

DEPUTY SHERIFF-TRAINEE

SALARY

\$25.83 Hourly

\$4,494.42 Monthly

DEFINITION

(Safety)

To attend a course of study necessary to complete the Basic Peace Officer Standards and Training (P.O.S.T.) Academy to become a Peace Officer.

DISTINGUISHING CHARACTERISTICS

The Deputy Sheriff Trainee is a recruiting level classification established to qualify candidates for duties as a Deputy Sheriff with the Amador County Sheriff's Office. Incumbents of this class undergo a formal and comprehensive training program in a POST certified academy. Incumbency in this class is limited to a period not to exceed twelve months and to those who have not completed the basic POST academy. Positions in this class are distinguished from Deputy Sheriff in that the Deputy Sheriff Trainee position is a classification which has no law enforcement powers. Upon satisfactory completion of the training and graduation from the academy, the trainee will be sworn in as a Deputy Sheriff with full law enforcement powers. Failure to successfully complete training as prescribed and therein graduation from the academy will result in termination from the Amador County Sheriff's Office.

REPORTS TO

Receives immediate supervision from supervisors and training staff.

CLASSIFICATIONS SUPERVISED

None

EXAMPLES OF DUTIES

As a trainee, receive instructions and perform the following duties in a learning capacity:

- Identification and utilization of principles and techniques that promote community service, crime prevention and appropriate behavior; enforcement and procedural aspects of criminal laws and the legal obligations inherent in enforcement of those laws.
- Proficient application of the rules of evidence; effective and professional communication through written, oral and mechanical media.
- Operation of an emergency vehicle which includes skid training, high speed pursuit, defensive driving and emergency driving; firearm training in order to learn good judgement and competency in the use of deadly force, ancillary police weaponry and weaponless defense.
- Basic criminal investigation processes and techniques, including the identification, collection and preservation of evidence, courtroom testimony and witness interrogation.
- Establishing a basic knowledge of the patrol function consisting of patrolling a designated area of the County in order to preserve law and order and to prevent and discover the commission of crimes; effectively dealing with common vehicle code violations by learning to recognize the violations, locating the violations in the vehicle code and safely and professionally contacting the violator.
- Processing, confining and caring for adult and juvenile prisoners in such a manner as to protect the prisoner's rights and welfare.

- Physical fitness and defensive techniques program; first aid, including cardio-pulmonary resuscitation techniques; and other related courses or programs as required.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods in one position; frequently stand, walk, and climb stairs and ladders; walk on sloped, slippery, and/or uneven surfaces; ability to stoop, kneel, or bend to pick up or move objects weighing up to 100 pounds with help; crawl through various areas moving on hands and knees; physical ability to restrain prisoners; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is performed in the office and at the POST academy, to include outdoor environments and any facilities deemed necessary by staff to complete the required POST training; continuous contact with staff and the public.

DESIRABLE QUALIFICATIONS

Knowledge of:

- No previously related law enforcement knowledge is necessary.

Ability to:

- Acquire, through training, a knowledge of modern approved law enforcement principles, practices and procedure; state laws, local ordinances and first aid.
- Write clearly, accurately, concisely, legibly and with correct English grammatical construction and spelling.
- Demonstrate an aptitude for law enforcement work.
- Understand and carry out oral and written instruction; observe, assimilate, remember, record and recall pertinent facts and details.
- Learn standard broadcasting procedure of a radio system.
- Apply selected knowledge (E.g., laws, statutes, court decisions, Office policies, criminal investigation theories, etc.) in collecting, organizing and analyzing diverse information in order to decide upon an appropriate action in emergency and stressful situations; exercise good judgement and make sound decisions within a variety of circumstances.
- Plan and effectively present material to large and diverse groups of people.
- Work courteously and professionally with the general public.
- Work with various cultural and ethnic groups in a tactful and effective manner.
- Establish and maintain effective working relationships with those contacted during the course of work.
- Develop skill in the use of firearm and other law enforcement tools.
- Undergo strenuous physical conditioning.
- Meet standards of adequate physical stature, endurance and agility.
- Effectively represent the Sheriff's Office in contacts with the public and other law enforcement agencies.

Training and Experience:

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Experience:

- No law enforcement experience is required.

Special Requirements:

- Possession of a current and valid California Driver's license issued by the California Department of Motor Vehicles.
- Completion of the twelfth grade or G.E.D.
- Be a citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship. Any permanent resident alien shall be disqualified from holding a position if his or her application for citizenship is denied.
- Be at least 20 ½ years of age.
- Be found free from any physical, emotional, or mental condition which might adversely affect the exercise of the powers of a peace officer. For purpose of this section, a medical examination, including psychological screening, shall be required prior to appointment.
- Achieve a passing T-score on the Peace Officer Standards and Training (P.O.S.T.) Entry-Level law Enforcement Test Battery (PELLETB).
- Pass a Physical Ability Test similar to an obstacle course designed to simulate the pursuit and apprehension of a fleeing felon.

Probationary:

- 12 month probationary period. Upon completion of the academy trainees will be appointed to the position of Deputy Sheriff Basic and will follow the probationary guidelines set forth in section 15.2 of the Deputy Sheriff Association Memorandum of Understanding (MOU).